



THE RACIAL ETHNIC

TORCH

Volume 26, Issue 1, Summer 2016



GROW | TRANSFORM | EMPOWER | LEAD | DEVELOP



**A message from the director,
Rhashell D. Hunter**

As the 222nd General Assembly (2016) of the Presbyterian Church (U.S.A.) convenes in Portland, OR, on Saturday, June 18 and concludes on Saturday, June 25, 2016, we are reminded that Presbyterians have a tradition of being engaged in the church and the world, serving communities, and speaking up for justice.

At G.A., there will be committee business related to racial justice, merging national church agencies, the worsening plight of the African American male, the Belhar Confession, fossil fuels, change to the Organization for Mission to include Presbyterian Women, Inc., a Women of Color 2015 Consultation Committee Report, and a Special Offerings Review Task Force Report, among other business. One of the first events to welcome the newly elected Moderator of the 222nd G.A., the *Racial Ethnic & Women's Ministries Reception*, will be held the evening of Saturday, June 18, following the election. And, the *Women of Faith Awards Breakfast*, one of the most popular breakfasts at the assembly, will be held on Sunday, June 19 at 7:30 a.m. There are also many racial ethnic and intercultural lunches and dinners. Additionally, staff in Racial Ethnic & Women's Ministries will resource several GA committees. We will also begin the celebration of the 50th anniversary of the Confession of 1967.

And in 2015-2016, we celebrate 110 years of women deacons, 85 years of women ruling elders, and 60 years of women teaching elders in the Presbyterian Church

As we gather together for the 222nd General Assembly (2016), we will continue praying that in everything we say and everything we do, we may do so in the name of our Savior Jesus Christ. Let our gathering and engagement in mission and movements, oh God, improve the lives of our sisters and brothers in the United States and around the world.

THE RACIAL ETHNIC TORCH

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Save the Date

June 27-July 1, 45th National Council of Korean Presbyterian Churches (NCKPC) Assembly and Conference, Oklahoma, City
Representatives from Korean congregations will gather to refocus and revue the mission and ministry of Korean American Presbyterian churches.

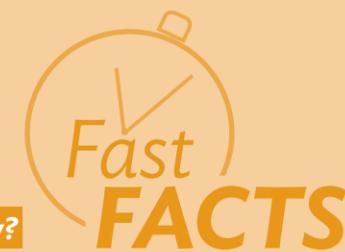
July 22-24, "Mujeres Hispanas Latinas Presbiterianas Encuentro Nacional VIII," Hilton Hotel Downtown, Fort Worth, TX
Join us as we share our dreams and hopes with women from the United States, Puerto Rico, and other places. For more information, contact Ruth Román Meza at ruthromanmeza@yahoo.com.

August 8-11, 1001 New Worshiping Communities Conference, St. Pete's Beach, FL
The Go Disciple Live "Be the Light" conference is a vibrant gathering of Presbyterians committed to disciple making, which leads to authentic evangelism, effective church transformation, justice, and church planting through 1001 new worshiping communities.

October 10-13, DISGRACE: Seeking God's Grace Amid the Disgrace of Racism, Montreat Conference Center, Montreat, NC
Together we tackle the hidden histories and divisions between people, with a diverse community committed to journeying through these difficult but necessary and potentially life-giving conversations.

October 20-23, Racial Ethnic & New Immigrant Seminarians' Conference. Children's Defense Fund Alex Haley Farm, Clinton, TN
Each year, students from theological seminaries gather in a spiritual environment, engage in vocational discernment, discuss issues they face as racial ethnic and new immigrant seminarians, and prepare for and explore various paths to ordination. Contact Jewel McRae at jewel.mcrae@pcusa.org.

On the cover: "When the day of Pentecost had come, they were all together in one place." (Acts 2:1, NRSV). The art used to represent Racial Ethnic & Women's Ministries (RE&WM) is composed of fabrics from many different cultures that represents the coming together of the different constituencies represented by RE&WM. The cross and Christ is at the center and holds all the elements together. The dove, the sign of the Holy Spirit is descending as at Pentecost, and the people are gathered together, rejoicing to be "all together in one place."



Did You Know?

- ❖ **Racial Ethnic & New Immigrant Intercultural Ministries** (formerly the Racial Ethnic Unit) was established in the reunited Presbyterian Church (U.S.A.) to develop and implement ministries and programs related to the issues of race in church and society.
- ❖ **New Worshiping Communities** Approximately 50 percent of the new worshiping communities in the PC(USA) are racial ethnic, new immigrant, or intercultural. And many of the new worshiping communities are led by racial ethnic, new immigrant, and women leaders.
- ❖ Approximately 25 percent of the new worshiping communities are composed of young adults (ages 18-30). Most of the worshiping communities skew significantly younger than the PC(USA) as a whole.

On the front cover of each *Racial Ethnic Torch*, you will see our mantra: **Grow, Transform, Empower, Lead, and Develop.** The core ministry and the purpose of our work in the Racial Ethnic & New Immigrant Intercultural Ministries office is:

- **Church Growth**, with a focus on new worshiping communities
- **Transformation** of existing congregations
- **Social Justice and Empowerment**
- **Intercultural Ministries**
- **Leadership Development**, with a focus on developing racial ethnic, women, and young adult leaders.

Thus, our mantra is: *Grow, Transform, Empower, Lead, and Develop.* The Racial Ethnic & New Immigrant Intercultural Ministries offices equip, connect, and inspire racial ethnic and new immigrant worshiping communities and develop and empower racial ethnic and new immigrant leaders. The ministry area does this through training, coaching, resource development, leadership development institutes, networking, and providing grants to congregations, and communities, racial ethnic schools and colleges, and racial ethnic and immigrant members and leaders. In Racial Ethnic & Women's Ministries, we engage the church in its mission to become more diverse and inclusive of racial, ethnic, cultural, and language groups, and we equip women for leadership in all ministries of the church.



FACING RACISM



Presbyterian Mission Agency Board sends Churchwide Antiracism Policy Team recommendations to General Assembly

By Gail Strange

The Presbyterian Mission Agency Board approved at its April board meeting the Justice Committee's recommendation that this summer's 222nd General Assembly (2016) vote to approve the revised Churchwide Antiracism Policy (Facing Racism: A Vision of the Intercultural Community) and associated recommendations.

The Churchwide Antiracism Policy Team that includes Rev. Shannon Craigo-Snell, Rev. Curtis A. Kearns, Jr., Rev. Victor Aloyo, Jr., Rev. Laura Cheifetz, Dr. Christine Darden, and Rev. Samson Tso, began its work by reviewing the 1999 antiracism policy. While recognizing that some of the references in the original policy were dated, the team acknowledged the validity of its content and analysis and recognized that the realities of racism in the United States have not improved significantly since 1999.

"This is not a time for timidity," says team member Craigo-Snell. "The current struggles over racial justice in the United States mark a kairos moment. The Presbyterian Church (U.S.A.) has long held strong convictions regarding the sinfulness of racism and the need to struggle against it. Speaking our own convictions now with clarity and power could make a tangible

difference in the current struggle. Furthermore, it is required of us, as the church is called to proclaim the Good News of Jesus Christ. Neglecting to speak powerfully in this moment would also be regrettable," she said.

The team pointed out that, because of the church's biblical understanding of who God is and what God intends for humanity, the PC(USA) must stand against, speak against, and work against racism. The team noted further that an antiracist effort is not optional for Christians—but rather an essential aspect of Christian discipleship, without which we fail to proclaim the Good News of Jesus Christ.

The report went on to say that indigenous people, including Native Americans, African Americans, Hispanics/Latino-a, as well as Asian Pacific Americans have been adversely affected by racism. And that each of these indigenous groups endures a form of racism unique to its race and nationality. Racism victimizes many different racial ethnic groups and it has significantly impacted the African American community, dating back to slavery and including today's economic inequality, mass incarceration, and disproportionate policing.

Acknowledging the issues of

racism and the current struggles over racial justice in this nation, the team offered constructive and proactive steps the Presbyterian Church (U.S.A.) could implement to support and uphold its long held convictions regarding the sinfulness of racism.

Steps included making the revised policy and a newly created series of six study guides accessible to the whole church. Each guide is appropriate for an hour-long conversation among adults or teens.

The topics of the six guides are: Biblical Imperatives to Antiracism, Envisioning a New Way of Life Together, PC(USA) and Racial Reconciliation, Racism 101, Enduring Legacy of Racism in the US, and Responding as a Community of Faith. The guides include also a list of antiracism resources for congregations or presbyteries desiring further information. Study guides are available at pcusa.org/racial-justice (Presbyterian Mission Agency's Racial Justice web site).

In addition to the revision of the church's Antiracism Policy, the Churchwide Antiracism Policy Team developed 13 recommendations to be approved by the 222nd General Assembly (2016). The recommendations include:

1. Direct the Stated Clerk to



- challenge the church through a direct communication to do a personal self-examination of its participation in structures that support and maintain racism regardless of the good intentions of individual Presbyterians.
2. Direct the Office of the General Assembly to make the revised policy and accompanying study guides available to congregations for study and discussion.
3. Urge mid councils to provide an annual one-day event dedicated to antiracism, similar to sexual harassment, abuse prevention, and officer trainings.
4. Direct the Office of Mid Council Ministries to identify best practices for antiracism or cultural humility trainings for Committees on Ministry and Committees on Preparation for Ministry (or their local equivalents) and disseminate resources.
5. Direct the Presbyterian Mission Agency's Office of Communications to collect and disseminate stories of congregations and mid councils and other organizations dismantling racism.

6. Direct the national church agencies to jointly formulate a communications plan to share antiracism resources and create an electronic campaign to send information on antiracism resources and trainings to mid councils, congregations, and Presbyterian-affiliated institutions.
7. Encourage existing leadership development initiatives of the six agencies to include antiracism training.
8. Commend the principles and objectives of the Report on Creating a Climate for Change within the Presbyterian Church, and encourage the agencies to adhere to the employment practices and hiring objectives sought by the Climate for Change report.
9. Commend the Advocacy Committee for Racial Ethnic Concerns for its ongoing commitment to holding up antiracism to the church and holding us accountable for our deficiencies.
10. Urge the Association of Presbyterian Colleges and Universities to encourage its

- member institutions to provide regular antiracism trainings for students, faculty, and staff, to integrate racially and culturally diverse voices in the curriculum, and to revisit hiring policies to ensure the faculty and staff are racially diverse.
11. Urge the Committee on Theological Education to encourage its affiliated seminaries to provide regular antiracism trainings for students, faculty, and staff, to integrate racially and culturally diverse voices in the curriculum, and to revisit hiring policies to ensure that the faculty and staff are racially diverse.
12. Encourage congregations to offer at least one annual adult education series on an article or book written by a person of color (suggestions are in the accompanying study guide).
13. Commend the various mission program areas that made antiracism a consistent part of their programming and encourage them to continue their efforts as a model to the church.

PRESBYTERIANS MEET TO ADDRESS ISSUES OF **RACE, ETHNICITY, RACISM** AND **ETHNOCENTRICITY**

Churchwide conversation to explore solutions to visible and invisible discrimination

By Gail Strange

In response to the National Racial Ethnic Ministries Task Force's referral at the 221st General Assembly (2014), 40 participants selected from throughout the Presbyterian Church (U.S.A.) gathered at Stony Point Conference Center in New York for a conference on race, ethnicity, racism, and ethnocentricity.

Referral Item 09-14, Recommendation 3, directed Moderator Heath Rada to appoint a planning team of 10 people to plan a churchwide conversation on race and racism. The attendees were selected for their dedication and work around the issue of race and racism. The recommendation for the churchwide conference was one of several intended, according to the 2014 Referral: Item 09-14, "for the church to intentionally and honestly begin an ongoing effort to a path of reconciliation".

Working in consultation with racial ethnic congregational

leadership, Racial Ethnic Caucus leadership, Advocacy Committee for Racial Ethnic Concerns (ACREC), presbytery and synod leadership, General Assembly Committee on Representation (GACOR), representatives from the Office of the General Assembly (OGA) and the Presbyterian Mission Agency (PMA), the conference was developed to help participants, and eventually the whole church, learn, discuss, and reflect on these issues and ultimately issue a call to action.

"We cannot do the work of becoming God's intercultural community without facing the sin of racism," says Rhashell Hunter, director of Racial Ethnic & Women's Ministries. "The system of institutional racism is so pervasive that it continues to impact the ability of people of color to fully live out their calls in the Presbyterian Church (U.S.A.). The churchwide conversation on race, ethnicity, racism and ethnocentricity is a very

significant conversation at this time in our nation. Unfortunately, we often recommend and ask people of color to attend these kinds of conferences, when many of the persons whom we want to partner with us to change policies and practices to dismantle the system of institutional racism are often white Americans and, in our church, white Presbyterians. I am hopeful that we will find willing partners who can commit to the achievable goal of ending racism, becoming a more culturally humble church, and creating an environment of equality for all of God's children."

In addition to the conference, the Presbyterian Mission Agency Board on behalf of the Churchwide Conversation on Race, Ethnicity, Racism and Ethnocentricity Team will present several recommendations for approval at the 222nd General Assembly (2016).



Prayers and hopes are written during communion at the conference on race, ethnicity, racism and ethnocentricity held at Stony Point Conference Center in New York.

3 REMARKABLE WOMEN HONORED FOR BUILDING BRIDGES OF RECONCILIATION

2016 Women of Faith Award Recipients

By Gail Strange

Racial Ethnic & Women's Ministries of the Presbyterian Church (U.S.A.) named the recipients of the 2016 Women of Faith Awards at the Presbyterian Mission Agency Board at its February board meeting.

Lucy Apatiki, Sarah Noble-Moag and Clarissa Walker Whaley, all ruling elders in the PC(USA), were approved following recommendations from the Women of Faith committee. Nominations are received from throughout the church. A committee of representatives from groups related to the mission agency's Racial Ethnic & Women's Ministries ministry area and the Presbyterian Mission Agency select honorees.

The three women will be honored

at the Women of Faith Awards breakfast on Sunday, June 19, during the 222nd General Assembly (2016) in Portland, Oregon. The theme for this year's awards is "Women Building Bridges of Reconciliation in Communities."

"Reconciliation has been described as the changed relationship for the better between persons or groups who formerly were at enmity with each other," said the Rev. Dr. Rhaskell Hunter, director of Racial Ethnic & Women's Ministries of the Presbyterian Mission Agency. "At the Women of Faith Awards breakfast, we will demonstrate and proclaim God's reconciliation and recognize these three women who have built bridges of reconciliation in their communities."

The awards honor female members of the PC(USA) whose lives exemplify their Christian commitment through witness, service, and leadership. The 2016 Women of Faith awardees are:

Lucy Apatiki, *Gambell, Alaska, Presbytery of Yukon*

Apatiki is a member of the Gambell Presbyterian Church, where she served as commissioned ruling elder of the church for many years. Apatiki was the driving force behind the reconciliation event between the people of Gambell and the Presbytery of Yukon. A fracture between the church and the community had existed since the late 1890s.

Her leadership led to the healing of wounds caused by

the early Presbyterian Church's now-discredited mission policy that sought to stamp out native language and culture as part of the church's evangelization efforts in Alaska. The healing efforts resulted in the 2012 reconciliation event.

As a sociologist and addictions counselor for the Norton Sound Health Corporation, she combines the practical aspects of service as counselor and sociologist with the theological calling of service. Her ongoing efforts in prayer and Bible study, intertwined with her compassion for people trapped by addiction, generational trauma, and other sociological ills, gives Apatiki a holistic understanding of the community's needs and of the opportunities God provides for responding to those needs.

Sarah Noble-Moag, *Pavilion, New York, Presbytery of Genesee Valley*

Noble-Moag is an elder in the Covington Presbyterian Church and has served on the Committee on Ministry and Migration Working Group—a forum on immigration reform—for the Presbytery of Genesee Valley. In her position at Noblehurst Farms, she focuses on human resource management, working with employees from the local community, Hispanic/Latino—a immigrants, and Bhutanese refugees.

She has built bridges of reconciliation in her community through the personal relationships she has developed with immigrants and refugees. She welcomes these new neighbors and helps others to do the same by seeking to understand their home communities so as to best support and empower their transition to the United States.

From organizing flu clinics and providing transportation for medical

care to ensuring that employees have a safe, just, and equitable work environment and that immigrant children have equal access to the Universal Pre-K program, Noble-Moag has witnessed to her faith and understanding, strengthened her rural community, and taught others to build relationships across cultures.

Clarissa Walker Whaley, *Charleston, South Carolina, Charleston-Atlantic Presbytery*

Whaley serves as a ruling elder at the historic St. James Presbyterian Church (U.S.A.) in Charleston. In 2011, she was appointed moderator for the Charleston-Atlantic Presbytery. In that role, she helped guide congregations in the presbytery through the discernment process as they weighed whether to leave the PC(USA) because of theological differences within the denomination. Ultimately only one congregation sought dismissal, while the others reconciled all issues and remained in the presbytery.

As a victim services professional for the United States Department of Justice-Office of the US Attorney for the District of South Carolina, Whaley serves the needs of crime victims through referral services, advocacy education, and community outreach. Most recently, she spent intimate moments with victims from the mass murders at Mother Emmanuel AME Church.

Whaley serves with compassion while providing hope and healing to those who face the harshness of society. She promotes healing among victims and participates in the restoration of confidence in humankind. Whaley walked with those who offered forgiveness for the horrific crime committed June 17, 2015 in the city of Charleston.



Lucy Apatiki



Sarah Noble-Moag



Clarissa Walker Whaley

WOMEN OF COLOR CONSULTATION FOCUSES on **HOPE** and **EMPOWERMENT**

By Jewel McRae

On behalf of the Women of Color Consultation planning team, the Presbyterian Mission Agency will make two recommendations to the 222nd General Assembly (2016):

1. Direct the Presbyterian Mission Agency through Racial Ethnic & Women's Ministries to continue to sponsor racial ethnic and women's leadership institutes to develop women of color leaders in the church, so that they will have opportunities to serve fully in ministry and leadership.
2. Direct the Presbyterian Mission Agency through Racial Ethnic & Women's Ministries to continue to provide and support opportunities for women of color to attend trainings and professional development events.

The recommendations are a final response to the 2014 Referral: Item 08-10. Measure for Measure: Assessing the Effectiveness of Hearing and Singing New Songs

to God. Recommendation 1. Direct the Presbyterian Mission Agency to Plan a Women of Color Consultation (WoCC) That Focuses on the Inclusion of Women of Color of All Ages in Leadership and Decision-Making in Presbyteries and Synods and/or Their Successor Bodies. The Next WoCC Shall Be Held No Later Than the Fall of 2015 and Be Reported to the 222nd General Assembly (2016) with Recommendation for Further Action and Study—From the Presbyterian Mission Agency (Minutes, 2014, Part I, pp.14, 42, 518–22; p. 224 of the print copy).

The Mission Agency planned a Women of Color Consultation, which was held on November 12–14, 2015, in Greensboro, NC. A planning team working with the Office of Women's Leadership Development and Young Women's Ministries and the Office of Gender and Racial Justice in Racial Ethnic & Women's Ministries met several

times in the fall of 2015 to plan the consultation.

“Empowered & Hopeful,” the theme for the 2015 Consultation, used Jeremiah 29:11 as its focal scripture: “For surely I know the plans that I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.” The goals of the consultation were:

1. To build community, promote healing and wholeness, and foster personal, spiritual, and personal networks among women of color;
2. To empower women of color to become transformational leaders as the church lives into the vision of God's intercultural community; and
3. To engage in dialogue through women's listening groups, share hopes and dreams, and work toward enabling the Presbyterian Church (U.S.A.) to provide opportunities for women of color to serve in all levels of ministry and leadership.



Rev. Betty Tom and Rev. Arika Galloway come together in prayer during the worship service at the Women of Color Consultation.

The consultation celebrated the gifts of women of color at all levels in the Presbyterian Church (U.S.A.) and acknowledged that women of color have unique challenges within the PC(USA). “The Women of Color planning team finds great value in the racial ethnic and women's leadership institutes and urges Racial Ethnic & Women's Ministries in the Presbyterian Mission Agency to continue to sponsor leadership institutes for women of color, in an effort to not only acknowledge the unique challenges of women of color in ministry and leadership but to work toward enabling the church

to provide opportunities for women of color to fully live out their calls in ministry in the Presbyterian Church (U.S.A.),” said Mara Rivera, a member of the planning team. “The Women of Color Planning team also values Racial Ethnic & Women's Ministries, who provide opportunities and support for women of color to attend trainings and professional development events.”

While training and support are only one part of a larger system in need of transformation, some women of color have been called into greater leadership and ministry roles as a result of networking

and training provided by these leadership institutes, trainings, and events. The church also shows, more importantly, through these trainings and events that it values women of color in ministry and leadership in the Presbyterian Church (U.S.A.).

Systemic racism, sexism, and homophobia have impacted the calling of women pastoral leaders to serve in local congregations, as well as the process of ordination and preparation towards ordered ministry. This has influenced the ability or inability of women of color to fully live out their calls in ministry and leadership in the Presbyterian Church (U.S.A.).

Participants representing a diversity of ages and ethnicities at the Women of Color Consultation come together during the community building session at the event.



It comes as no surprise to some that there are those in the church who are resistant to women of color in ministry and leadership. And more insidious are those who choose to disregard racism, sexism, and homophobia in the church and society. Choosing to disregard these unique challenges of women of color in their everyday lives and ministries, however, does not make discrimination go away. This simply allows persons to ignore discrimination and the disadvantages and lack of opportunities for women of color to fully flourish in the church and society.

The listening groups' responses at the Women of Color Consultation have been compiled into a report, which is available from the Office of Racial Ethnic & Women's Ministries. More than 50 women of color participated in the Women of Color Consultation listening visits, representing a diversity of ages and ethnicities. Participants included African Americans, Africans, Native

Americans, Hispanics/Latina, Middle Easterners, Asians, Koreans and African immigrants. Teaching and ruling elders were present, as well as seminarians, mid council leaders, national church staff, and leaders in Presbyterian Women in the PC(USA).

The format of the consultation focused on three key areas: worship, listening, and community building. Each session had a facilitator and a recorder. The listening groups were intended to listen to the women and hear their joys and concerns.

"The book of Jeremiah is about catastrophe and survival, destruction and rebuilding, grief and joy. Its themes echo and contradict one another to create a poignant symphony of tragedy and hope. Images of women abound in the book . . . , yet if women approach the book critically, they may find that its sufferings mirror their own pain and its hope promises them a different future" (pg. 169, "Jeremiah," Kathleen M. O'Connor in The Women's Bible Commentary).

RACIAL ETHNIC & WOMEN'S MINISTRIES

222nd General Assembly (2016) Events

Friday, June 17

10:30-11:30 a.m. & 12:00-1:00 p.m.
Exhibit Hall Conversation on Race
Open area exhibit hall

5:00-6:00 p.m.
Exhibit Hall: "Becoming an Intercultural Church"
Open area exhibit hall

SATURDAY, JUNE 18

7:00-9:00 a.m.
Women's Orientation Breakfast
Hilton Hotel

9:00-11:30 p.m.
Racial Ethnic & Women's Ministries Reception for the Moderator of the 222nd General Assembly (2016)
Doubletree Hotel

SUNDAY, JUNE 19

7:30-9:15 a.m.
Women of Faith Awards Breakfast
Doubletree Hotel

11:00 a.m.-2:00 p.m.

Korean Lunch sponsored by the National Council of Korean Presbyterian Churches
Vancouver Korean Presbyterian Church

MONDAY, JUNE 20

Noon-1:30 p.m.
Presbyterian Intercultural Lunch
Doubletree Hotel

5:30-7:30 p.m.
National Black Presbyterian Caucus Dinner
Doubletree Hotel

8:00-10:00 p.m.
Young Adult Ice Cream Social
Doubletree Hotel

TUESDAY, JUNE 21

4:00 - 5:00 p.m.
Exhibit Hall: Women's Leadership Development & Young Women's

Ministries

Open area exhibit hall

6:00-8:00 P.M.

Native American Consulting Committee Dinner
Doubletree Hotel

6:00-8:00 P.M.

National Asian Presbyterian Council Dinner
Doubletree Hotel

6:30-8:00 P.M.

National Hispanic/Latino Presbyterian Caucus Community Service Project
Union Gospel Mission

6:00-9:00 P.M.

National Middle Eastern Presbyterian Caucus Banquet
Westminster Presbyterian Church

PRESBYTERIAN CAUCUSES AND COUNCILS LEADERSHIP



Tony Aja, Moderator
National Hispanic/Latino-a
Presbyterian Caucus



Raafat Zaki, Moderator
National Middle Eastern
Presbyterian Caucus



David Wallace, Moderator
National Black Presbyterian Caucus



Debbie Battise-Kleinman, Moderator
Native American Consulting
Committee



Hun Chan Bae, Moderator
National Council of Korean
Presbyterian Churches



Victor Hamel, Moderator
National Asian Presbyterian Council

PRESBYTERIAN WOMEN'S MODERATORIAL TEAM



Carol Winkler
Moderator, Churchwide
Coordinating Team
Dayton, Kentucky

Carol Winkler currently serves as national moderator of Presbyterian Women in the Presbyterian Church (U.S.A.), Inc.

Over the years she has served Presbyterian Women as well as the PC(USA) in various leadership positions at all levels of the church. She is from the Synod of the Covenant and a member of the First Presbyterian Church of Ft. Thomas, Kentucky.

Carol has owned her own business and served on staff at the Presbytery of Cincinnati, but her real love has been as a volunteer for the church, Presbyterian Women, schools and local organizations. As a volunteer reading coach in the local elementary school, she balances her commitment to the church/Presbyterian Women and lives out her lifelong commitment to child advocacy while serving her community.



Wanda L. Beauman,
Vice Moderator for Justice
and Peace, *Denver, Colorado*

Wanda Beauman, PhD, currently serves on the Churchwide Coordinating Team of Presbyterian Women as vice moderator for justice and peace. She served in the last triennium as an African American member at large.

An honorary life member of Presbyterian Women, Beauman has held Presbyterian Women and PC(USA) leadership roles at all levels of the church. She serves as a trainer for Presbyterian Disaster Assistance and on the Presbyterian Women planning team for the United Nations Commission on the Status of Women. A member of Peoples Presbyterian Church in Denver, Beauman has served as ruling elder, deacon, and clerk of session.

Beauman is a life member of Sigma Gamma Rho Sorority as well as justice-related organizations, including Top Ladies of Distinction and Jack and Jill of America. She also works with Hope's Promise Zimbabwe Connection Team, caring for orphans in Zimbabwe.



Judy Persons,
Vice Moderator for Mission
Relationships, *Jackson, Alabama*

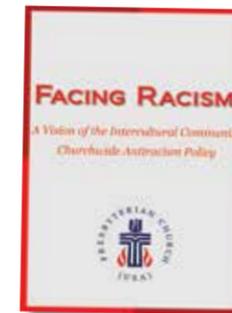
Judy is currently serving as Vice-Moderator for Mission Relations for the Churchwide Coordinating Team as well as the Moderator for Presbyterian Women in the Presbytery of South Alabama.

She has led or participated in more than a dozen national and international mission trips including a USA Mission Experience and a Global Exchange. She has also served as the Together In Service Coordinator and Leadership Development Coordinator for the Synod of Living Waters, Vice Moderator for Missions for the Presbytery of South Alabama and VM Missions for Spanish Fort Presbyterian Church.

Judy is a member of Spanish Fort Presbyterian Church in Spanish Fort, Alabama, where she is a ruling elder and has been the chairperson of the Missions Committee, the Alternative Gift Fair and is a leader in the Prayer Shawl Ministry. She is also a regular liturgist for worship.

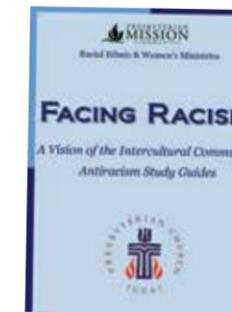
Featured Resources

FACING RACISM: A VISION OF THE INTERCULTURAL COMMUNITY CHURCHWIDE ANTIRACISM POLICY
New churchwide antiracism policy submitted for approval at the 222nd General Assembly (2016).



FACING RACISM: A VISION OF THE INTERCULTURAL COMMUNITY ANTIRACISM STUDY GUIDES

This series of six antiracism study guides is appropriate for an hour-long conversation among adults or teens. The study guides are based on topics and concepts covered in the church-wide antiracism policy "Facing Racism: A Vision of the Intercultural Community." The topics of the six guides are: Biblical Imperatives to Antiracism, Envisioning a New Way of Life Together, PC(USA) and Racial Reconciliation, Racism 101, Enduring Legacy of Racism in the U.S., and Responding as a Community of Faith. This training tool includes a list of antiracism resources for congregations or presbyteries desiring further information.



CELEBRATING WOMEN'S ORDINATION

This year marks the 60th anniversary of women teaching elders in the PC(USA). On October 24, 1956, the Rev. Margaret Towner was ordained as the first woman minister in the Presbyterian Church. Despite the attention and recognition she received—her photo was featured in Life magazine and other publications.



Who We are

Racial Ethnic & Women's Ministries (RE&WM)

Racial Ethnic & New Immigrant Intercultural Ministries

African American Intercultural Congregational Support including

African Intercultural Ministries

Asian Intercultural Congregational Support

Hispanic/Latino-a Intercultural Congregational Support, including

Portuguese-Language Intercultural

Congregational Support

Korean Intercultural Congregational Support

Middle Eastern Intercultural Ministries

Native American Intercultural Congregational Support

Racial Ethnic Leadership Development

Racial Justice and Network Support (a shared office with Compassion, Peace and Justice)

Mission Program Grants

Racial Ethnic Leadership Development & Recruitment

Racial Ethnic Schools and Colleges

Women's Leadership Development and Justice Ministries

Gender and Racial Justice

Women's Leadership Development & Young Women's Ministries

In covenant relationship with Presbyterian Women, Inc.

The Racial Ethnic Torch

Rhashell D. Hunter, director of Racial Ethnic & Women's Ministries, publisher

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