

From: Clara Nunez
Sent: Tuesday, July 07, 2015 1:33 PM
To: Bernadette Hightower-Hughes; Jimeka Holloway; 'Lisa Leverette '; 'Sarah Jane Moore '; Sharon Ware (Sharon.Ware@uwcentralohio.org)
Cc: Mary McAdory; Teresa Bidart; Cynthia White
Subject: SM15004 Shepherd's Vocational Consulting
Attachments: SKMBT_C35150707131200.pdf; FW: Presbyterian Committee on the Self-Development of People - Application

Dear Midwest Task Force,

FYI. As you review application at your upcoming meeting:

I received an email with three letters recommending Mr. Shepherd character and not the group's. I asked Mr. Shepherd for three letters recommending the group's work.

He called and he said he sent the letters like that because he is the sole proprietary of the company. I explained the criteria and he asked why the letters were requested if the application doesn't meet the criteria. I read the answers on the application and he said he didn't complete the application. He had a grant writer write the application. He said he is disabled. He didn't have a copy of the application.

I sent him a copy so he can see the answers to the questions. I wanted you to be aware of this as you review the application at your upcoming meeting.

He just called back, he still talks about his company and the work he is doing. He will send three letters recommending the group's work.

Thanks,

Clara

CHURCH OF CHRIST

1101 Miami Youngstown Ohio 44505

Cell (216) 390-4218

From The Minister's Desk: 6/8/2015

It is with great delight that I write this character reference. I've known Donzel Shepherd for more than twenty five years. During that time, I've had the opportunity to watch him meet the challenge of growing and changing.

Donzel met with a physical accident at an early stage in his life; leaving him confined to a wheelchair. We met each other following the incident, during his period of adjustment. Time will not allow but there is much to be said about any individual who makes the transition from the impacting blow of life changing trauma to the vision of becoming the CEO of his own business.

In the areas where most individuals would have become bitter, I have watched him become better. He refused to be denied his independence. Meticulously he began to drive himself with the courage and intention to be more than circumstances made him.

He positively used every obstacle that he faced and turned it into a symbolic ramp of development and determination. These are just a few obvious facts that magnify his qualifications as a self-motivated individual as well as his being able to work well with others. He's highly intelligent, a quick study, adaptable, eager to learn and embrace anything positive and productive, he is goal oriented.

He motivates others because his character to go forward was forged in the fires of adversity, I would say that Donzel is qualified to handle anything within reason of his physical limitations.

Sincerely,

Richard E. Barnes

Rec'd 6/18/15
SM15004

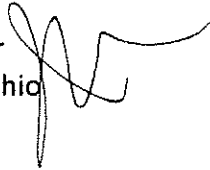


Disability Rights Ohio
50 W. Broad St., Suite 1400
Columbus, Ohio
43215-5923

614-466-7264 or 800-282-9181
FAX 614-644-1888
TTY 614-728-2553 or 800-858-3542
disabilityrightsohio.org

To: Clara Nunez, Associate for Program Administration

From: Michael Kirkman
Executive Director
Disability Rights Ohio



I am pleased to write this character reference For Donzel Shepard. Donzel Shepherd serves on the Board of Directors of Disability Rights Ohio, and in that capacity I have observed him to be a strong advocate for people with disabilities. His commitment to our organization and its mission is evident in all that he does.

Donzel met with a physical accident at an early stage in his life. The resulting physical impairments have required him to use a wheelchair and other technology to engage with society. And engage he does. He has made the transition from the impacting blow of life changing trauma to the vision of becoming the CEO of his own business.

Donzel seizes every opportunity to learn new skills, acquire knowledge, and better himself and his personal interactions. Self-motivated and highly intelligent, he is adaptable and eager to embrace the positive in any situation. Donzel motivates our staff and other board members to see life more positively.

Rec'd 6/18/15
SM15004

June 10, 2015

To: Self Development of People Program
General Assembly
Louisville, Kentucky

From: Ruling Elder, Dr. Carolyn Peters

Synod of the Covenant: CORI

Miami Presbytery: CPM

College Hill Community Church, PCUSA: Session

I am delighted to write this letter of recommendation for Mr. Donzel Shepherd. I have had the pleasure of serving on two state boards with Donzel. Opportunities for Ohioans with Disabilities and Disability Rights Ohio.

Donzel has provided leadership and advocacy for persons with disabilities, desiring employment. What an extraordinary person he is...faced with his own disability Donzel has managed obstacles that may have been

presented as barriers to him along his career path. Donzel is now the CEO of his own company, demonstrates clearly, that his disability does not define his character, he is independent and determined, and he can do anything within his capability. He is an absolute pleasure to work with.

Sincerely,

Carolyn Peters

Th. D., M.S.W., L.S.W.

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