**1001 New Worshipping Communities Residency**

**Program Description for Potential Residents**

Each, year, 1001 offers multiple, year-long residency sites to emerging NWC leaders seeking to gain experience starting ministries from scratch through coaching, mentoring, and practical application in the methods of church planting.

*The purpose of the 1001 NWC residency program is to give highly promising prospective NWC leaders the opportunity to be mentored by an experienced leader and faithful community as they prepare to lead their own NWC. The hope is that, through a one- or two-year experience serving and leading in one of these contexts, that the resident will pitch, pilot and launch a unique NWC.*

Leaders selected by sites and 1001, around the country will serve for 12 months as they learn the trade and discern and develop their own identity as an NWC leader. The 1001 movement will contribute financially to each residency, and we ask each site to contribute/raise $5,000. 1001 will also cover the coaching and training costs for the supervisor and resident at each site.

Our hope is to continue to identify sites that value diversity, encourage faithful risk-taking and cultivate genuine excitement about fresh expressions of church. Let us know if you’d like to talk further – and please apply!

**What is the difference between a residency and an apprenticeship?**

Mainly, scope and time. A resident is typically full-time (or part-time, as mutually agreed upon) for 12 months and works directly at an NWC or similar site while they discern and work toward the community they are called to start. An apprentice is part-time and can be placed anywhere in the US and applies directly to 1001. It is not necessary for an apprentice to be at a site, although most are in the process of starting or discerning an NWC.

If you are currently leading an NWC and would like more support or are exploring a call to be a part of this movement, we encourage you to apply to one of our apprenticeship and residency programs for 2022-2023. Regardless of the program, all accepted applicants receive:

* the opportunity to start something new and coaching to help you do it.
* one-on-one coaching from a mentor experienced in the inauguration of new ministries.
* a 3.5-day national training with all residents and apprentices planned for summer 2022
* training and discernment in new worshiping community work as a part of a diverse cohort of colleagues that meets weekly throughout the duration of the apprenticeship/residency. [ September – May on Thursdays from 12-1:30 pm EST]
* a stipend of $3600 (nine-month apprenticeship) or $45,000 plus benefits (resident)
* access to national leaders to help you navigate the dynamics and opportunities involved in starting ministries that are both contextual and transformational.

**Applications for all program participants (prospective residents or apprentices) are due March 15*. Applications for the Harbor Online Community residency are due Feb 15.***

If you are interested in being part of a future apprenticeship group, we’d love to talk with you. If you have questions or want to talk this through, please email Director of Apprenticeships and Residencies for 1001, the Rev. Sara Hayden at [sara.hayden@pcusa.org](mailto:sara.hayden@pcusa.org).

**What are the major components of the apprenticeship?**

* Inaugurating a contextual and transformative new ministry from scratch
* Participating in a cohort of peers and mentors for reflection, training, and discernment
* One: one coaching every three weeks with an experienced NWC coach

**How do residents connect with others in the movement?**

All residents participate along with 9-month apprentices, meeting weekly with Sara via Zoom most Thursdays from 12-1:15 pm EST, September-May.

All apprentices and residents will participate in our 1001 NWC National Apprenticeship and Residency Training held during summer 2022 to gather, onboard and bond the cohort members of the various sites and to introduce them to practices, principles and community of the larger 1001 movement.

**When can a resident start working?**

A 1001 resident can start working anytime after the beginning of our summer training through September 2021. They continue for 12 months. We typically determine start date in consultation with the ideal candidate when we offer a position to someone. For recruitment purposes, prospective candidates should know that start-date is flexible within the constraints and wishes of the local site. No one can start before our summer national (online in 2022) training.

**You can download a copy of the apprenticeship application at onethousandone.org/apprenticeships.**

**Our residency site applications will be available in late January, 2022, once the 2022-23 residency sites are finalized. Applications are due March 15 for most sites (Feb 15th for Harbor Online) and decisions are typically made by April 15.**

**1001 NWC Residency at On the Way Church**

**Application for 2022-2023**

**Email completed materials to:** onthewaychurch2017@gmail.com **and** [sara.hayden@pcusa.org](mailto:sara.hayden@pcusa.org)

**Personal Information:**

Name: Date of birth:

**Address:**.

City: State: Zip:

Phone: E-mail:

College you attend(ed): Grad year:

Seminary you attend (if applicable): Grad year:

\* Please note: All 1001 apprentices and residents will take part in a national training event during 2022. Costs for the training will be covered. All program participants will also take part in our regular Thursday cohort meetings, from 12-1:30 EST, September 8-May 18th.

**Questions**

1. What attracts you to this 1001 Residency? What would a fruitful conclusion to the residency look like for you?
2. Provide one theological issue that matters to you.
3. What draws you to starting new ministries from scratch? What do you think are the challenges and opportunities that are unique to a ministry near the beginning of its life cycle?
4. Tell us about a new ministry that you have started or in which you have participated.
5. What do you expect will be your primary contributions to this environment? What do you think you’ll gain from it?
6. Have you ever intentionally played a role in a group of people’s faith development or awakening to God? Or perhaps helped them discern their understanding of life purpose and calling? Describe that experience.
7. What are some of the ways that you pivoted as a person and as a community-builder during the last two years?
8. Online meetings are part of the Church in this time of pandemic. What are your experiences with online faith communities?’
9. What are your ideas for keeping the online faith community active in the social and spiritual areas?
10. Could you describe how your relationship with the Latin community in the US has been?

List prior work experience: Dates worked: Type of work:

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(CV or résumé attachment is acceptable)

**Letters of Reference**

**Please attach 2 letters of reference from agencies or individuals that can recommend you as a fit for this residency.**

Signature: Date: Print Name:

The 1001 New Worshiping Community Residency

ON THE WAY

2022-2023

AN INVITATION

Applicants are sought for a one-year 1001 New Worshiping Community residency established by the On The Way in partnership with New Church Development Commission (NCDC).

On The Way is a multicultural Christian community that Habla Español (speak Spanish) with many accents. Since November 2017, we have strived to fulfill the call to proclaim the gospel of salvation to Latinx families living in and around Lawrenceville GA. The desire to connect people is in our DNA, so our motto is “Walking Together”.

The City of Atlanta is a source of inspiration in the fight against discrimination of any kind and is the birthplace of one of the greatest icons of the defense of civil rights, the Reverend Dr. Martin Luther King, Jr. It is a pluralistic city, and when walking here, you will easily find a diversity of people, cultures and languages. Within the multiple distinct communities, the presence and growth of the Latin community is a special highlight.

It is important to note that currently there are tensions in the discussion about Latinx immigration. A climate of animosity has spread fear and division and has been the reason for much stress and anxiety among our people. Language is a substantial challenge for any immigrant, and added to the hard work and low salaries, many end up isolating themselves and disconnecting from friendships and God. There is a cry for justice, love and community. As a result, the On The Way community emerged.

In our discernment process we found strong growth in the Hispanic community of the northeastern suburbs of Atlanta, and so we arrived in the city of Lawrenceville, where 35% of residents are identified as Hispanic / Latinx. This region is home to Latin families from many places and was also the place of choice for many Venezuelans to rebuild their lives after fleeing their country's totalitarian regime. In this two year walk of On The Way, we have had over 12 nationalities represented among our members.

For On The Way, empathy, love, service, and commitment to God's Word are non-negotiable values.

* Empathy - Here you need to put yourself in the other's shoes and seek to understand the struggles facing our Latin communities. It is not decisive, but it would be very good for the resident to be able to communicate in Spanish and Portuguese.
* Love - Love is the basis of our relationships. There is no place for judgment; for us, life is most important.
* Service - Our greatest expression of love is in helping families navigate the challenges of living in a foreign land. This often involves walking one, two or many miles together.
* Commitment to the Word of God - Everything we do is because Christ Jesus has reached out to us first with his great love on the cross of Calvary, and for this reason we are centered on the Word of God. In God’s word, we find our source of inspiration.

So we can say that here you will have a great opportunity for ministerial growth. We look forward to collaborating in the development of our community service projects such as English, music and art classes and in leading small groups. The pastoral care of families with emphasis on specific outreach to children, youth and couples is a priority. We are open to the development of new ministries that can contribute to our mission of serving the Latin communities where we operate. We expect the applicant to be a musician and to assist in the development of the music teaching project.

We are committed to: assisting residents in understanding the reality and challenges of the Latin American community in the US; relationship development between missionary partners; evangelism and social media engagement; leader training; spiritual and social transformation and growth. It is helpful if you have an understanding of the various 1001 New Worshiping Communities programs and/or paths to fundraising and grants.

Residents will report directly to the Rev. Rafael Viana and the New Church Development Commission’s Executive Director Rev. Lindsay Armstrong and will take part in our leadership team meetings. There will be weekly meetings to discuss short, medium, and long-range goals for the community and the resident. At these meetings, there will be accountability for tasks assigned to the resident(s).

Financial Support: The total package available for support of this residency is $ 45,000 for the year, to include salary and health insurance support. On The Way will work with the successful candidate to organize the package to be most beneficial to the resident. The resident will be an employee of the New Church Development Commission (NCDC).