



## Ministry Leader Formation Cohorts

"We become what we practice. Practices shape and change our lives. God is using our changing lives for the transformation of the world. Salvation is about the transformation of lives, relationships, communities, peoples, nations and Creation."  
- From <https://8habits.org/preamble/>

**Theology, Formation & Evangelism (TFE) is piloting the following cohorts for 2021-22:**

*TFE Topical Cohorts* connect ministry leaders around a topic of shared interest.

### *Spiritual Practices*

(Starts Nov 2021)

Have you ever wanted to explore spiritual practices/ disciplines and you couldn't find time? Are you searching for a community in which to practice? Do you have questions, ideas, challenges around spiritual practices? Would you like to try new spiritual practices, return to old ones, or find an adaptation to one that might work for you?

If you answered "yes" to any of the above questions, have other questions, hesitations, or if you are just curious, this may be the cohort for you.

Spiritual Practices Ministry Leader Formation Cohort is a 3-month cohort via zoom. Bi-weekly, a facilitator will guide participants in a spiritual practice in webinar mode with space to ask questions, via chat, which will be responded to offline or in the next session. On alternate weeks, participants will gather to practice independently, followed by open time in breakout rooms to reflect, share, and respond to their experience. This cohort is open, which means participants can come to any, every, or some sessions as their schedule allows. We do ask that you plan to attend both sessions related to a specific practice.

**[Apply for this cohort now!](#)**

### *Enneagram for Ministry Leadership*

(starts January 6, 2022)

This cohort is based on the Enneagram, an ancient spiritual tool for integration. Participants in this cohort would be expected to complete a questionnaire which will give them a 42-page report on not only their enneagram type, but a multi-layered, in-depth awareness of subtypes, center of expression, conflict style, strengths and development areas, level of integration, and so much more. (Regularly priced at \$150, the discounted cost is \$100, partial scholarships available).

Together, we will use the Enneagram as a framework for strengthening leadership in ministry through individual case studies and group discernment. Identifying type is not about being placed in a box, but rather about becoming free to break out of the bars that we have created for ourselves. Through in-depth exploration of the Enneagram, we become more aware of our own and others core motivations and the unique way our stories each point to the Divine.

Beginning Thursday, January 6th, and meet the 1st Thursday of each month with a coach and the 3rd Thursday as a cohort with guided questions (no facilitator) for 6 months (except for agreed breaks).

**[Apply for this cohort now!](#)**





### ***Bringing Into Focus***

(Starts Nov/Dec 2021)

Bringing Into Focus Ministry Leader Formation Cohort provides tools and reflection to support ministry leaders in making deep connections between personal and ministerial vision, purpose, and action as it relates to the Matthew 25 vision and foci.



### ***Anti-Racism as Spiritual Practice(s)***

Spiritual practices help us live into our values, relationships, and commitments more intentionally. Join us as we explore how they might help us to live more fully into one *Matthew 25 focus: Dismantling Structural Racism*.

*Note: A brief survey to capture participation data is required.*

**[Apply for these cohorts now!](#)**

***TFE REvangelism Conference Connection Cohorts*** extend conversations and connections, pre and post conference, to support participants in going deeper with themselves, with others, in ministry, and in community (cohort and beyond ministry context).



Using the [8 Habits of Evangelism resource](#), these Cohorts will explore habits of loving God, neighbor, and earth; the wholeness of God: cultivating encounter, healing, and wellbeing through relationships with God, one another, and community.

This is an invitation to go more deeply into the love of God, loving ourselves, loving others, and finding belonging through the 8 Habits of Evangelism. This is an opportunity for transformation that will extend beyond ourselves and our ministries into the lives and experiences of others.

This is an opportunity to listen, reflect, share, accept, challenge, support, grow, and transform, with other ministry leaders.

**8 Habits Cohorts** will start January 2022, [Apply Here](#).

***TFE Shared Identity Cohorts*** bring self-identified ministry leaders together to create safe space to be their full selves and to bring their full selves to the ministries they lead.

### ***Black Women in Ministry Leadership***

This is a shared identity cohort aimed at healing and support on the spiritual/ soul level.

We will hold space for one another to be authentic, share sorrows and successes, hear and be heard, affirm and encourage one another, and hold one another accountable and in sisterhood.

**[Apply for this cohort now!](#)**

