

EDUCATE, DEVELOP AND RECRUIT LEADERS OF COLOR AND WOMEN FOR MINISTRY IN THE CHURCH AS WE:

- Plan Leadership Institutes to identify and equip leaders of color and women, provide college and secondary school scholarships to students at PC(USA)-related schools and colleges equipping communities of color, and recruit leaders of color and women for opportunities in the PC(USA).
 - o Leadership Development & Recruitment for Leaders of Color pcusa.org/leadershipdevelopment

Remembering the Rev. Dr. Katie Geneva Cannon

We celebrate the life and ministry of the Rev. Dr. Katie Geneva Cannon, a gifted leader and the first African American woman ordained in the Presbyterian Church. Cannon graduated from Barber-Scotia College and was the Annie Scales Rogers Professor of Christian Social Ethics at Union Presbyterian Seminary in Richmond, Virginia. A renowned lecturer and the author of seven books, Cannon received the Award for Excellence in Theological Education at the 223rd General Assembly (2018) in St. Louis. Her gifts of teaching, and advocacy for women, particularly women of color, helped develop leaders for ministry.

Your gift to the Christmas Joy Offering will support education at Presbyterian-related schools and colleges equipping communities of color and leadership development opportunities through the Office of Leadership Development & Recruitment for Leaders of Color. We lift up Cannon's life and remember her witness, scholarship and ministry.



Be the Change!

Give Today to the Christmas Joy Offering (CJ999999) and support education for students of color by going to specialofferings.pcusa.org/christmasjoy.html. Those wishing to donate by mail may send a check made payable to the Presbyterian Mission Agency, and write "Christmas Joy Offering – CJ999999" on the memo line.

Recommend and advocate for a qualified leader of color for a pastoral or executive ministry position in the church.

Nominate a leader of color from your presbytery to serve as a commissioner to the General Assembly, on a board of a national church agency or on a council at the local level of the church.

PROVIDE GRANTS TO 1001 NEW WORSHIPPING COMMUNITIES AS WE:

- Inspire the development and growth of new worshipping communities and the transformation of existing congregations in partnership with mid councils and congregations, through:
 - o Mission Program Grants pcusa.org/missionprogramgrants

A Presbyterian and Lutheran partnership is making a difference in the lives of African refugees.

The Rev. Gilo Agwa Gora is the part-time pastor of Foundation of Life Faith Community, a 1001 New Worshipping Community in Minneapolis that serves the Anuak refugee and immigrant population. A native of Ethiopia, he works closely with families that have relocated from Ethiopia and South Sudan. "When I listen to the stories of the people forced from their land in Ethiopia, I hurt for them," he said. A rising divorce rate and tensions between parents and children play out in complicated ways in the refugee community, as they adjust to North American culture. Gora seeks to bridge spiritual and cultural concerns in this ministry partnership between Presbyterians and Lutherans. Gora is grateful that RE&WIM has walked with him at pivotal times in his ministry. He participated in the Conference for Seminarians of Color when he attended Dubuque Seminary, the Mentoring Event and a yearlong mentoring program for leaders of color serving in pastoral ministry, and his new worshipping community received support through the Office of Mission Program Grants in RE&WIM. Gora also works as a nursing home chaplain and wants to find funding to become a full-time pastor.



Be the Change!

Connect with the Office of Mission Program Grants and contact your mid council or congregation to establish a 1001 New Worshipping Community.

Support seminarians and new immigrant ministers and encourage seminarians to offer diverse readings and topics in their curriculum about the realities of people of color, immigrants and refugees in the U.S.

Connect with us!

Racial Equity & Women's Intercultural Ministries

Intercultural Ministries and Support for Congregations of Color

African American Intercultural Congregational Support
pcusa.org/africanamerican
 800-728-7228, ext. 5114

African Intercultural Ministries
pcusa.org/african
 800-728-7228, ext. 5385

Asian Intercultural Congregational Support
pcusa.org/asian
 800-728-7228, ext. 5682

Hispanic/Latino-a Intercultural Congregational Support
pcusa.org/hispanic
 800-728-7228, ext. 5697

Korean Intercultural Congregational Support
pcusa.org/korean-ministries
 800-728-7228, ext. 5683

Middle Eastern Intercultural Ministries
pcusa.org/middleeastern
 800-728-7228, ext. 5385

Native American Intercultural Congregational Support
pcusa.org/nativeamerican
 800-728-7228, ext. 5331

Leadership Development for Leaders of Color

Leadership Development & Recruitment for Leaders of Color
pcusa.org/leadershipdevelopment
 800-728-7228, ext. 5134

Mission Program Grants
pcusa.org/missionprogramgrants
 800-728-7228, ext. 5230

Schools & Colleges Equipping Communities of Color
pcusa.org/schoolsandcolleges
 800-728-7228, ext. 5230

Women's Leadership Development & Justice Ministries

Gender & Racial Justice
pcusa.org/genderjustice
 800-728-7228, ext. 5458

Racial & Intercultural Justice (joint office with Compassion, Peace & Justice)
pcusa.org/racialjustice
 800-728-7228, ext. 5051

Women's Leadership Development & Young Women's Ministries

pcusa.org/youngwomen
 800-728-7228, ext. 5848

In covenant relationship with Presbyterian Women in the PC(USA)
presbyterianwomen.org
 800-728-7228, ext. 5322



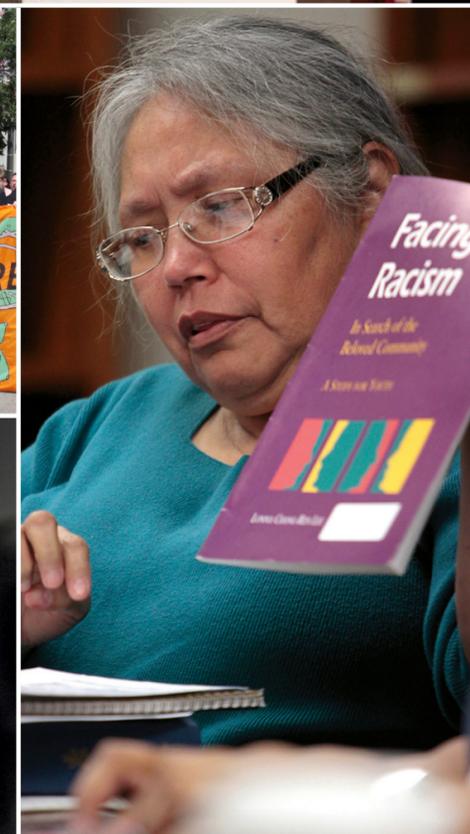
Presbyterian Mission
Racial Equity & Women's Intercultural Ministries

Presbyterian Church (U.S.A.)
 100 Witherspoon Street
 Louisville, KY 40202



Presbyterian Mission
Racial Equity & Women's Intercultural Ministries

When the day of Pentecost had come, they were all together in one place . . . —Acts 2:1



RACIAL EQUITY & WOMEN’S INTERCULTURAL MINISTRIES (RE&WIM) ENGAGES WITH PRESBYTERIANS AND PARTNERS ACROSS THE U.S. TO:

- end racism
- empower women
- build intercultural communities

God’s Spirit created the intercultural church at Pentecost, leaving cultural and linguistic identities in place. In RE&WIM, we are blessed to see a vision of Pentecost every day. Staff in RE&WIM speak nine languages, including English, Spanish, Korean, Chinese, Taiwanese, Mandarin, Arabic, Hausa and Igbo. New immigrant constituents in our ministries represent 22 nationalities speaking 18 languages and dialects.

We seek to advance the global community by offering:

- cultural humility and antiracism training
- support for congregations of color
- leadership institutes for leaders of color
- grants for new worshiping communities
- the Katie Geneva Cannon Scholarship for women of color
- gender justice training
- support for schools and colleges equipping communities of color

RE&WIM is in covenant relationship with Presbyterian Women (PW) in the Presbyterian Church (U.S.A.). PW engages in Bible study, national and international mission, and advocacy for women.

Your generous gifts to the **Katie Geneva Cannon Scholarship Fund** and to the **Christmas Joy Offering** support our efforts to transform the church and the world. Give today.

To learn more, visit pcusa.org/racialequity or pcusa.org/women or call 800-728-7228. Like us on Facebook at facebook.com/racialequitypcusa. For information on Presbyterian Women, visit presbyterianwomen.org.



BUILD INTERCULTURAL MINISTRIES AND SUPPORT CONGREGATIONS OF COLOR AS WE:

• Strengthen the mission and witness of intercultural congregations and new worshiping communities of color and provide leadership at all levels of the denomination, including:

- o African American pcusa.org/africanamerican
- o African pcusa.org/african
- o Asian pcusa.org/asian
- o Hispanic/Latino-a pcusa.org/hispanic
- o Korean pcusa.org/korean-ministries
- o Middle Eastern pcusa.org/middleeastern
- o Native American pcusa.org/nativeamerican
- o Intercultural pcusa.org/intercultural

From the killing fields to the mission field

The day the Rev. Thysan Sam was baptized, he made a promise to God — and himself — that he would teach and be a minister of the gospel. He was in the midst of a United Nations-supported refugee camp between the Cambodian and Thai border. It was there that Sam encountered a Christian pastor who gave him a Bible. “I asked to be baptized,” he said. “That was the first time in my life I felt peace, perfect peace in my life. ... From that time on I promised God ... to be a Christian preacher ... teacher or minister,” Sam said. That was in 1981. Today, Sam is an ordained pastor at Eliot Presbyterian Church in Lowell, Massachusetts. He is the second Cambodian to be ordained to the ministry in the PC(USA). He is grateful for his leadership in the National Asian Presbyterian Council and his participation in RE&WIM. Having survived five years of civil war, four years under Communist rule and another 10 years in refugee camps, Sam knows without a shadow of a doubt that it was God’s “mighty hand” that got him where he is today.



Be the Change!

Connect with the Intercultural Congregational Support Offices and join in planting new congregations and raising indigenous leadership for all levels of the church from within communities of color.

Urge your session, mid council, seminary and Presbyterian Women’s groups to take action to be intercultural in your life, work and worship.



DEVELOP WOMEN LEADERS AND EQUIP YOUNG WOMEN IN MINISTRY AS WE:

- Empower women, including clergywomen, seminarians and college-age women, for service in the PC(USA) through:
 - o Women’s Leadership Development & Young Women’s Ministries pcusa.org/women | pcusa.org/youngwomen
 - Like us on Facebook at [hfacebook.com/pcusayoungwomen](https://facebook.com/hfacebook.com/pcusayoungwomen)

First woman installed as senior minister of Vietnamese Presbyterian congregation

The Rev. Huong Dang, best known as “Cedar,” was installed in 2017 as pastor of the Vietnamese Presbyterian Church in Garden Grove, California. She is the first woman to be installed as senior minister of a Vietnamese-language congregation in the PC(USA). Dang arrived at the church nearly 13 years earlier, while a student at Fuller Seminary and first became a member, then an assistant to the pastor, and finally an associate pastor. Staff in RE&WIM knew that Dang struggled to find acceptance within the Vietnamese church, which had not yet embraced women’s pastoral leadership. The congregation, though, ultimately noticed the talent and faithfulness of Dang and called her to be senior pastor. Dang attributes her successful transition to the senior pastor position not only to the congregation and RE&WIM, but also to the support of the presbytery. “I cannot express enough my sincere gratitude and appreciation to the leadership team of the Presbytery of Los Ranchos for what you have done for me in my ministry,” she said. Dang has served as a leader in the New Immigrant Clergywomen’s Leadership Institute in RE&WIM.

Be the Change!

Give Today to the Katie Cannon Scholarship Fund (E049991) for women of color to attend leadership development events. Gifts may be made online by going to pcusa.org/katiecannon scholarship. Those wishing to donate by mail may send a check made payable to the Presbyterian Mission Agency, and write “in memory of Dr. Katie Geneva Cannon – E049991” on the memo line.

Sponsor a Young Woman from your congregation to attend the United Nations Commission on the Status of Women in March in New York City.

WORK FOR JUSTICE AS WE:

- Confront structural racism, white privilege and gender bias through:
 - o Gender & Racial Justice
 - o Racial & Intercultural Justice pcusa.org/racialjustice * pcusa.org/genderjustice
 - Like us on Facebook at facebook.com/racialandinterculturaljusticepcusa

PRESBYTERIAN CLERGYWOMAN HONORED FOR HER EFFORT TO CHALLENGE RACISM AND INJUSTICE

The Rev. Dr. Liz Theoharis, an outstanding Presbyterian clergywoman, was honored for her determined effort to challenge racism, poverty and injustice at the Women of Faith Awards at the 223rd General Assembly (2018). Theoharis is the co-director of the Kairos Center in New York City and co-chair of the Poor Peoples’ Campaign: A National Call for Moral Revival with the Rev. Dr. William J. Barber II. Theoharis is the author of “Always with Us?: What Jesus Really Said about the Poor” (Eerdmans, 2017). Theoharis has spent the past two decades with grassroots, community-led anti-poverty organizations working to put an end to poverty in this country. “This Presbyterian Church has been my home my whole life,” she said. Reading Isaiah 58 from The Message version of the Bible, Theoharis said, “We are called to repair those breaches and repair the street and to make God’s community livable for all. ... This Scripture is often used in the work for justice,” she said. “We know that we are called to do this work, and God wants justice for all, and that is so comforting to know that in our struggle, God is with us.”



Be the Change!

Contact the Office of Racial & Intercultural Justice or the Office of Gender & Racial Justice to plan an antiracism, cultural humility or gender justice workshop in your congregation, mid council, or women’s groups to disrupt racism and gender bias.

Take the 21-Day Racial Justice Challenge. The challenge invites us to do something every day to raise awareness about the perniciousness of racism and encourage action in response to that awareness. Go to pcusa.org/matthew25 and select Focus #2: Dismantling structural racism.