**Meeting of the Racial Equity Advocacy Committee (REAC)**

**7-9 October 2022**

**Present for all or some of the meeting:**

**REAC Members:**

Kymberlaine Banks

Ashley DeTar Birt

Flora Wilson Bridges

Fern Cloud

Sarang Kang

Noha Khoury-Bailey

Carmen Rosario

Adebisi Shofu

**Liaison Members:**

Eric Thomas, General Assembly Committee on Representation (GACOR)

**Guests:**

Rev. Dr. Diane Givens Moffett, President/Executive Director, Presbyterian Mission Agency

Amanda Craft, Manager for Advocacy, Office of Immigration Issues, Office of the General Assembly

Susan Krehbiel, Associate for Refugees & Asylum, Presbyterian Disaster Assistance, Presbyterian Mission Agency

Rev. Dr. Sung Hee Chang, Moderator of the Presbyterian Intercultural Network

Jim Rissler, President, Presbyterian Investment and Loan Program

Rev. Jermaine Ross-Allam, Director of the Center for the Repair of Historical Harms, Presbyterian Mission Agency

Barry Creech, Deputy Executive Director for Administration, Presbyterian Mission Agency

**Staff:**

Courtney Hoekstra, Associate for Advocacy Committee Support, Presbyterian Mission Agency

Debbie Gardiner, Executive Assistant, Presbyterian Mission Agency

**Excused REAC Members**: Holly Haile Thompson, Mirna Wasef,

\*Joyce Rarumangkay (representative to PC(USA) A Corporation)

**Thursday, October 7, 2022**

**Opening Worship and Prayer:** Carmen Rosario, Chair

**Reconnection/Introductions with Personal Updates, Prayer Requests, and Joys to Share**

**Reviewed and Approved Meeting Agenda by Consensus**

**Reviewed and Approved February 2022 Minutes as Revised**

**Reviewed REAC Norms**

**Received Report from the Chair of REAC:** Carmen Rosario

**Received Report from the Staff of REAC:** Courtney Hoekstra

**Discussion: Current Pressing Racial Justice Issues**

**Closing Prayer**

**Adjournment**

**Friday, October 8, 2022**

**Opening Worship & Prayer**: Ashley DeTar Birt, Secretary

**Reviewed the 225th General Assembly (2022) Referrals to REAC:**

1. Direct the Racial Equity Advocacy Committee (REAC) and the Advisory Committee on Social Witness Policy (ACSWP), in direct and sustained collaboration with relevant ministry areas from the Presbyterian Mission Agency (PMA) and the Office of the General Assembly (OGA), to create a comprehensive policy report with recommendations addressing the continued justice concerns faced by those seeking to enter the United States via the southern border, and report back to the 226th General Assembly (2024). (IMM-09)

2. Cultural Proficiency Review of the Board of Pensions, the Presbyterian Foundation, Presbyterian Investment and Loan Program.

3. Call upon the Racial Equity Advocacy Committee and other advisory committees, as appropriate, to monitor and track the actions at all levels of the PC(USA) which will enact and implement the actions called for in this resolution [On Violence and Hate Against Asian Americans and Pacific Islanders] and provide a report to the 226th General Assembly (2024).

**Discussion on process for creating comprehensive immigration policy with guests: Amanda Craft (Office of the General Assembly) and Susan Krehbiel (Presbyterian Mission Agency)**

**Reviewed Items from the 225th General Assembly (2022) for REAC’s Monitoring:**

1. Resolution on the Lack of Installed Pastors of Color (RGJ-07)

2. Resolution on Race as a Public Health Crisis (RGJ-11)

3. Resolution on Chartering Immigrant Fellowships (MC-07)

4. Resolution on Receiving Immigrant Pastors as Members of the Presbytery (POL-15) (any advocacy needed at the presbytery level?)

5. Special Committees/Task Forces/Commissions to follow:

a. Special Committee on Racism, Truth, and Reconciliation (RGJ-12)

b. Reunification (of PMA and OGA) Commission (FIN-10 #1)

c. Funding Model Development Team (FIN-10 #2)

d. Team to draft a confession on the church’s complicity in systemic racism (TWE-08)

**Guest:** Rev. Dr. Sung Hee Chang, Moderator of the Presbyterian Intercultural Network

**Guest:** Jim Rissler, President, Presbyterian Investment and Loan Program

Discussion of 225th General Assembly (2022) Resolution on the Lack of Installed Pastors of Color (RGJ-07)

**Reviewed 225th General Assembly (2022) Items Assigned to the Center for Repair**

**Guest:** Rev. Jermaine Ross-Allam, Director of the Center for Repair, Presbyterian Mission Agency

**Guest:** Barry Creech, Deputy Executive Director for Administration, Presbyterian Mission Agency

**Closing Prayer**

**Adjournment**

**Saturday, October 9, 2022**

**Opening Prayer**

**Continued Review of General Assembly Actions for REAC’s Monitoring**

**Discussion of letter from the General Assembly Committee on Ecumenical and Interfaith Relations (GACEIR) addressing the situation of women in Iran and potential REAC sign on**

**Assigned work teams for priorities discussed throughout meeting**

**Received Reports from the People of Color Caucuses, Council, and Consulting Committee**

**Received Reports from the Presbyterian Mission Agency Board and the Mission Responsibility Through Investment Committee.**

**Further discussion of pressing current racial justice issues**

**Next meeting of REAC: March 18-20, 2023 – Southern Border (all day 18th and 19th, 20th until noon)**

**Closing Worship & Prayer: Noha Khoury-Bailey, Vice Chair**

**Adjournment**