

Committee on Mission Responsibility Through Investment (MRTI) of the Presbyterian Church U.S.A.
Guideline Metrics - Company Scoring Evaluation
February 2023

KEY

Priority weighting scale: 5 = high; 3 = medium; 1 = low
Company Scores: 2 = company is actively implementing; 1= company partially implementing; 0 = no evidence of implementation
Weighted score: priority weight * company score

Companies Scored

Guideline Metrics

Environment

1. Climate-related risks and opportunities identified over short (2025), medium (2026-2035) and long-term (2036-2050) (TCFD and CA 100+)
2. The impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning described (TCFD and CA 100+)
3. Business strategy in place and efforts made to limit temperature increase to 1.5 degrees Celsius (GA 2018 and CA 100+)
4. Scenario analysis and measurement, including risk assessment on demand and supply, within key business processes and investment decisions incorporated. (GA 2016 and CA 100+)
5. Puts an adequate* internal price on carbon and uses this price to make decisions on long-term projects (GA 2018 Carbon and CA 100+)
*World Bank, per TCFD, recommends carbon pricing ranging from \$40 to \$80/ ton by 2020, and increasing that to \$50 to \$100 by 2030. Powering America Forward to Clean Energy looks at a rate of at \$15/t and increasing each year. \$40 was cited as a more aggressive starting point. Adequate here should be around \$40.
6. Sets robust short (2025), medium (2026-2035) and long-term (2036-2050) goals for reducing greenhouse gas emissions (GA 2016 and CA 100+)
7. GHG reduction goals include evidence of more rapid integration of new technologies designed to reduce the company's overall carbon footprint (GA 2016 and CA 100+)
8. Company is working to decarbonize capital expenditures. (CA 100+)
9. Organization discloses metrics used to assess climate-related risks and opportunities in line with its strategy and risk management process, including methodology used to determine alignment of future capital expenditures (TCFD and CA 100+)
10. Discloses Scope 1, Scope 2 and if appropriate, Scope 3 GHG emissions, and related risks (TCFD and CA 100+)
11. Describes the targets used to manage climate-related risks and opportunities and performance against targets. (TCFD and CA 100+)
12. Issues annual reports on the company's view of and response to material climate change risks and opportunities (GA 2016 and CA 100+)
13. Carbon intensity of operations is showing downward trend.
14. Water risk:
 14a. Water is included in company's business strategy planning.
 14b. Company identifies operations in water-stressed areas.
 14c. Mitigation programs are in place for efficient water use.
 14d. There is evidence of water-efficient technology for operations. (GA – Water)
15. Land and Biodiversity:
 15a. Do operations adversely impact biodiversity?
 15b. Is there a corporate policy and risk management process in place concerning energy, land and biodiversity?
 15c. Do operations lead to deforestation?
16. Company evaluates impact of its products on the environment. (MRTI)
17. Waste management
 17a. Company discloses management of hazardous materials/ waste.
 17b. Solid waste reduction efforts are in place.
 17c. waste management includes wastewater treatment (MRTI)

Priority weight	American		Conoco Phillips		Delta		Duke		Enbridge		Ford		GM		Kinder Morgan		Occidental		PPL		United	
	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score
3	1	3	2	6	2	6	2	6	1	3	2	6	2	6	2	6	2	6	2	6	1	3
3	1	3	2	6	2	6	2	6	1	3	2	6	2	6	2	6	2	6	2	6	1	3
5	1	5	0	0	1	5	1	5	1	5	1	5	1	5	0	0	1	5	1	5	1	5
5	1	5	1	5	2	10	2	10	2	10	1	5	1	5	2	10	2	10	2	10	1	5
5	0	0	2	10	2	10	1	5	2	10	2	10	1	5	0	0	2	10	1	5	1	5
5	2	10	1	5	1	5	1	5	1	5	2	10	2	10	0	0	1	5	1	5	2	10
5	1	5	1	5	1	5	2	10	1	5	2	10	2	10	1	5	1	5	2	10	1	5
3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	0	0
3	2	6	1	3	2	6	2	6	2	6	2	6	2	6	2	6	2	6	2	6	2	6
5	2	10	2	10	2	10	2	10	1	5	2	10	2	10	1	5	2	10	1	5	2	10
3	1	3	1	3	2	6	1	3	2	6	2	6	2	6	1	3	1	3	2	6	2	6
5	2	10	2	10	2	10	2	10	2	10	2	10	2	10	2	10	2	10	2	10	1	5
3	0	0	2	6	1	3	2	6	0	0	2	6	2	6	0	0	0	0	2	6	0	0
5	2	10	2	10	1	5	1	5	1	5	2	10	2	10	1	5	1	5	1	5	0	0
1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	0	0	1	1	1	1
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2	2	1	1
1	1	1	1	1	1	1	1	1	1	1	2	2	1	1	1	1	1	1	1	1	1	1
									0	0					0	0			0	0		
									0	0					0	0			0	0		

Social

Guideline Metrics

Priority weight	American		Conoco Phillips		Delta		Duke		Enbridge		Ford		GM		Kinder Morgan		Occidental		PPL		United	
	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score
3	1	3	1	3	1	3	1	3	1	3	2	6	2	6	1	3	2	6	1	3	1	3
5	2	10	0	0	1	5	1	5	0	0	1	5	1	5	2	10	1	5	1	5	2	10
5	1	5	1	5	1	5	1	5	2	10	1	5	1	5	2	10	1	5	1	5	1	5
5	1	5	1	5	1	5	1	5	1	5	1	5	1	5	1	5	1	5	1	5	1	5
1	1	1	2	2	1	1	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1	1	0	0	1	1	1	1	2	2	1	1	1	1	1	1
1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	1	1	1	1	1	1	1	1
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0	1	1	0	0
0	for info only		info only		info only		info only		info only		info only		info only		info only		info only		info only		info only	
0	for info only		info only		info only		info only		info only		info only		info only		info only		info only		info only		info only	
0	for info only		info only		info only		info only		info only		info only		info only		info only		info only		info only		info only	
0	for info only		info only		info only		info only		info only		info only		info only		info only		info only		info only		info only	
Governance																						
1	1	1	1	1	1	1	2	2	1	1	1	1	1	1	1	1	1	1	2	2	1	1
1	1	1	1	1	0	0	0	0	1	1	1	1	1	1	0	0	1	1	1	1	2	2
5	1	5	1	5	2	10	2	10	2	10	2	10	2	10	1	5	2	10	2	10	2	10
5	1	5	1	5	1	5	1	5	1	5	2	10	2	10	1	5	1	5	1	5	1	5
3	1	3	2	6	2	6	2	6	1	3	2	6	2	6	1	3	2	6	2	6	2	6
3	1	3	2	6	1	3	2	6	2	6	2	6	2	6	1	3	0	0	2	6	1	3
1	1	1	1	1	1	1	1	1	2	2	2	2	1	1	1	1	0	0	1	1	1	1
1	1	1	2	2	1	1	2	2	2	2	2	2	2	2	1	1	0	0	2	2	1	1
3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3
5	1	5	1	5	1	5	1	5	1	5	1	5	1	5	1	5	1	5	1	5	1	5
3	1	3	2	6	1	3	0	0	1	3	1	3	1	3	1	3	1	3	1	3	1	3

Guideline Metrics

12. Company discloses positions on internal policy issues such as: corporate leave policies and freedom of association (GA 2008 God's Work)

13. Company regularly engages with regulatory and other legal authorities to keep abreast of legal, regulatory and compliance developments. (S&P)

14. Company is transparent on which office to contact regarding environmental/ social concerns and includes contact information. (MRTI)

Total Score

Priority weight	American		Conoco Phillips		Delta		Duke		Enbridge		Ford		GM		Kinder Morgan		Occidental		PPL		United	
	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score	Score	Weighted Score
3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3	1	3
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
1	1	1	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	2	2	1	1
119		136.00		145.00		154.00		159.00		144.00		185.00		178.00		128.00		146.00		164.00		137.00

Recommended score key

Red: Overall, company may have poor record of shareholder engagement, poor record on environmental, social and governance (ESG) issues. Company may or may not acknowledge importance of ESG issues.

0-100

Orange: Company acknowledges importance of ESG issues, may or may not adopt policies to address the issues. Has conducted some shareholder engagement or is open to it. May not have displayed much progress in shareholder engagement.

101-135

Yellow: Company may show more progress on shareholder engagement; may begin to implement ESG policy with programs/plans, goals and targets; develops metrics, starts measuring and disclosing information.

136-170

Blue: Good track record of shareholder engagement. Company benchmarks its progress against others in industry/sector; conducts independent verification of its data and operations. Policies, programs, goals and targets in place for ESG issues and regularly discloses information.

171-205

Green: Company showing great efforts on shareholder engagement; is actively addressing ESG issues and there are few concerns. Company's strategic focus leads to demonstrable positive impact

206-238