Harbor Online Community

 Co-pastor/resident Job description

A Co-Pastor/Resident of Harbor Online Community supports the mission to connect people to each other and to God, love each other compassionately, explore what it means to follow Jesus, and work together for justice and peace. The pastor embraces, and seeks to innovate, Harbor’s distinctive ministry approach marked by an online format, dialogical content, post-evangelical theology, and vulnerable relationships. The role will include joining Co-Pastor Jon in the work of introducing new people to Harbor, caring for the people who participate there, building the strength of the online community, and facilitating the Zoom gatherings. The co-pastor will also serve in seeking to expand the presence and engagement of Harbor in the online world of ex-evangelical community and dialogue, and to champion expressions of Christian faith that place belonging before belief.

**Key roles/responsibilities:**

I. Connects people to God and each other

* Finding and connecting with people who want or need Harbor Online Community
	+ Work with social media volunteer to execute social media strategy, including (in cooperation with Treasurer and budget) exploration of best practices for paid ads on social media and other online media
	+ Increase exposure of Harbor through seeking new online partnerships and progressive Christian networks (e.g. articles, podcasts, conferences, Launchpad Partners, PC-USA)
	+ Connect with those who schedule Zoom calls through the website
	+ Communicate with members via Mailchimp list and Facebook group
	+ Explore ways to energize members to spread the word to those who want or need Harbor
* When needed, will substitute as planner or facilitator for Thursday night Zoom gatherings
* Actively participate in the Harbor Hangout group on Facebook to foster community

II. Loves people compassionately in the Harbor community

* Help meet members’ needs
	+ Work with Leadership Council to establish and operate a system to help meet members’ practical needs
	+ Will liaise with prayer team to pray and care for members’ prayer needs
* Participate in and share leadership of the Leadership Council

III. Explores faith in Jesus

* Pursue personal faith and spirituality through practices, reading, and ongoing education
* Schedule and hold Zoom calls with established Harbor members who wish to discuss faith issues
* Maintain connection to historic Christian faith through denominational relationships (PC-USA; UCC)
	+ Regular updates and prayer support to partner congregation, Community of Reconciliation
	+ Regular meetings with presbytery’s local NWC leaders and associate minister
* Occasionally create content for the Harbor Blog, exploring the intersections of faith, culture, and justice

IV. Works for peace through justice

* Liaise with justice team leader to help in their mission to educate, mobilize, and inspire the Harbor community to engage in justice issues
* Decide with Leadership Council on giving donations to justice partners (e.g. Kids in Need of Defense)

V. Miscellaneous

* As needed (i.e. if projected funds do not match budgeted expenses), engage in fundraising on behalf of Harbor
* Meet weekly with Jon and participate as a member of the leadership council.
* Weekly scheduled obligations:
	+ Wednesday: 11:30am-1:30pm Harbor Lunch call on Zoom
	+ Thursday: 6:30-8:30pm Harbor weekly gathering, including 30-minute council check-in before the gathering (optional social time afterward)