**1001 New Worshipping Communities Residency**

**Program Description for Potential Residents**

Each, year, 1001 offers multiple, year-long residency sites to emerging NWC leaders seeking to gain experience starting ministries from scratch through coaching, mentoring, and practical application in the methods of church planting.

*The purpose of the 1001 NWC residency program is to give highly promising prospective NWC leaders the opportunity to be mentored by an experienced leader and faithful community as they prepare to lead their own NWC. The hope is that, through a one- or two-year experience serving and leading in one of these contexts, that the resident will pitch, pilot and launch a unique NWC.*

Leaders selected by sites and 1001, around the country will serve for 12 months as they learn the trade and discern and develop their own identity as an NWC leader. The 1001 movement will contribute financially to each residency and we ask each site to contribute to the costs as well. 1001 will also cover the coaching and training costs for the supervisor and resident at each site.

Our hope is to continue to identify sites that value diversity, encourage faithful risk-taking and cultivate genuine excitement about fresh expressions of church. Let us know if you’d like to talk further – and please apply!

**What is the difference between a residency and an apprenticeship?**

Mainly, scope and time. A resident is typically full-time (or part-time, as mutually agreed upon) for 12 months and works directly at an NWC or similar site while they discern and work toward the community they are called to start. An apprentice is part-time and can be placed anywhere in the US and applies directly to 1001. It is not necessary for an apprentice to be at a site, although most are in the process of starting or discerning an NWC.

If you are currently leading an NWC and would like more support or are exploring a call to be a part of this movement, we encourage you to apply to one of our apprenticeship and residency programs for 2022-2023. Regardless of the program, all accepted applicants receive:

* the opportunity to start something new and coaching to help you do it.
* one-on-one coaching from a mentor experienced in the inauguration of new ministries.
* a 3.5-day national training with all residents and apprentices planned for summer 2022
* training and discernment in new worshiping community work as a part of a diverse cohort of colleagues that meets weekly throughout the duration of the apprenticeship/residency. [ September – May on Thursdays from 12-1:30 pm EST]
* a stipend of $3600 (nine-month apprenticeship) or $55,000 plus benefits (resident)
* access to national leaders to help you navigate the dynamics and opportunities involved in starting ministries that are both contextual and transformational.

**Applications for all program participants (prospective residents or apprentices) are due March 15*. Applications for the Harbor Online Community residency are due Feb 15.***

If you are interested in being part of a future apprenticeship group, we’d love to talk with you. If you have questions or want to talk this through, please email Director of Apprenticeships and Residencies for 1001, the Rev. Sara Hayden at [sara.hayden@pcusa.org](mailto:sara.hayden@pcusa.org).

**What are the major components of the apprenticeship?**

* Inaugurating a contextual and transformative new ministry from scratch
* Participating in a cohort of peers and mentors for reflection, training, and discernment
* One: one coaching every three weeks with an experienced NWC coach

**How do residents connect with others in the movement?**

All residents participate along with 9-month apprentices, meeting weekly with Sara via Zoom most Thursdays from 12-1:15 pm EST, September-May.

All apprentices and residents will participate in our 1001 NWC National Apprenticeship and Residency Training held during summer 2022 to gather, onboard and bond the cohort members of the various sites and to introduce them to practices, principles and community of the larger 1001 movement.

**When can a resident start working?**

A 1001 resident can start working anytime after the beginning of our summer training through September 2021. They continue for 12 months. We typically determine start date in consultation with the ideal candidate when we offer a position to someone. For recruitment purposes, prospective candidates should know that start-date is flexible within the constraints and wishes of the local site. No one can start before our summer national (online in 2022) training.

**You can download a copy of the apprenticeship application at onethousandone.org/apprenticeships.**

**Our residency site applications will be available in late January, 2022, once the 2022-23 residency sites are finalized. Applications are due March 15 for most sites (Feb 15th for Harbor Online) and decisions are typically made by April 15.**

**1001 NWC Residency at Freedom Church of the Poor**

**Application for 2022-2023**

**Email completed materials to: Rev. Dr. Liz Theoharis** [liz@kairoscenter.org](mailto:liz@kairoscenter.org) **and Sara Hayden** [sara.hayden@pcusa.org](mailto:sara.hayden@pcusa.org)

**Personal Information:**

Name: Date of birth:

**Address:**.

City: State: Zip:

Phone: E-mail:

College you attend(ed) (if applicable): Grad year:

Seminary you attend (if applicable): Grad year:

\* Please note: All 1001 apprentices and residents will take part in a national training event during 2022, likely during late September 2022 (COVID-pending). Costs for the training will be covered. All program participants will also take part in our regular Thursday cohort meetings, from 12-1:30 EST, September 8-May 18th.

**Questions:**Please answer the following questions and be as clear and concise as possible:

1. What attracts you to this residency? What would a fruitful conclusion to the residency look like for you?
2. Provide one theological/spiritual issue that matters to you.
3. Tell us about a time when you had to seek support from someone outside your immediate circle in order to accomplish a project for which you had limited resources.
4. Describe the relationships you maintain with people – colleagues, social support, etc. How have these relationships changed during the pandemic?
5. Describe an instance in which you had to learn a new skill in order to grow in your current role and/or be successful in another role.
6. What are two important components for successfully establishing a new ministry?
7. Tell us about a new ministry (including Freedom Church or La Iglesia del Pueblo) that you have started or been a part of.
8. What will you contribute to and how will you benefit from this environment?
9. Have you ever intentionally a group of people’s faith development or awakening to God or their understanding of their life’s purpose and calling? Describe that experience.
10. What are some of the ways that you pivoted as a person and faith leader during the last two years?
11. What do you think the church landscape in America will look like in 50 years? Why?

List prior work experience: Dates worked: Type of work:

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(CV or résumé attachment is acceptable)

**Letters of Reference**

**Please attach 2 letters of reference from agencies or individuals that can recommend you as a fit for this residency.**

Signature: Date: Print Name: