



Committee on Mission Responsibility Through Investment 2021-22 Workplan

During the 2021-2022 shareholder year (July 2021 – June 2022), MRTI plans to engage over 40 companies on issues relating to climate, human rights, racial equity, pesticides and toxic chemicals, and banking and financial policies. MRTI filed 11 shareholder resolutions and will participate in at least 20 dialogues.

Updated February 2022

	Company	Issues	Action
1	AIG	Climate-related lobbying and fossil fuel financing/ insuring	Dialogues and resolution
2	Ameren	Climate-related lobbying	Dialogues
3	American Airlines	Climate change, climate-related lobbying, human rights	Dialogues and resolution
4	Bayer	Pesticides and water quality	Dialogue
5	Becton Dickinson	Environmental justice audit	Letter and dialogue
6	Booking Holdings	Human rights concerns in conflict-affected and high-risk areas	Dialogue
7	Carnival Cruise	Human rights/ Covid response	Dialogue
8	Chevron	CA 100+, emissions and climate change, and racial justice and environmental racism	Dialogue and resolution
9	Citigroup	Climate lending policy	Dialogue
10	Conoco Phillips	CA 100+, emissions and climate change	Dialogue
11	CVS	Paid leave	Dialogue
12	Delta	Climate change, human rights and reproductive rights	Dialogues
13	Dollar General	Pesticide use reduction and chemical management policy	Dialogues and resolution
14	Duke Energy	CA 100+, emissions and climate change, climate-related lobbying	Dialogue and resolution
15	Entergy	Just Transition/ Climate Lobbying	Dialogues and resolution
16	Expedia	Human rights in conflict-affected and high-risk areas	Dialogue
17	Exxon Mobil	Climate-related accounting practices	Resolution and dialogue
18	Ford	CA 100+, climate change	Dialogue
19	General Motors	CA 100+, climate change	Dialogue

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20	Heidelberg Cement	Human rights in conflict-affected and high-risk areas	Monitoring/dialogue
21	Hershey	Human rights	Dialogue
22	Humana	Reproductive rights	Letter and dialogue
23	JetBlue	Greenhouse gas reduction targets and climate change	Dialogue
24	JP Morgan Chase	Climate lending policy	Dialogue and resolution
25	Kroger	Pesticide use reduction and chemical management policy	Resolution and dialogue
26	Marathon Petroleum	CA 100+, emissions and climate change	Dialogue
27	Moderna	COVID-19 vaccine access	Dialogue
28	NVIDIA	Human rights in conflict-affected and high-risk areas	Letter, dialogue, resolution
29	Occidental Petroleum	CA 100+, emissions and climate change	Monitoring/dialogue
30	Old Dominion Freight Line	Greenhouse gas reduction targets and climate change	Letter and dialogue
31	Phillips 66	CA 100+, emissions and climate change	Dialogue
32	PPL Corporation	Just transition and low-carbon transition-planning	Letter, resolution and dialogues
33	Royal Caribbean	Human trafficking prevention, human rights and COVID response	Dialogue
34	Southwest Airlines	Human trafficking prevention	Dialogue
35	Spirit Airlines	COVID response and Human Rights	Monitoring
36	Target	COVID and employee-first response and reproductive rights and maternal health	Dialogue
37	TripAdvisor	Sustainability reporting and human rights in conflict-affected and high-risk areas	Monitoring/dialogue
38	Tyson	Racial equity audit	Resolution and dialogue
39	United Continental Holdings	CA 100+, climate-related lobbying and human rights	Dialogues
40	Valero	CA 100+, emissions and climate change	Dialogue
41	Wells Fargo	Climate lending policy	Monitoring
42	Wendy's	Fair food program and human rights	Dialogue
43	YUM Brands	Human trafficking preventing	Dialogue



Presbyterian Mission
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Through Investment**

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