



ASSESSMENT

Discerning Missional Leadership Assessments are recommended for everyone leading or considering leadership of a new worshiping community. The assessments take place around the country in small groups, typically lasting 3–4 days, and are available to help leaders discern how they might sustain or prepare for this important ministry.

During the Missional Leadership Assessment, participants will take part in spiritual reflection and missional theological instruction about ministry context, do some team-work exercises, get insights on leadership style, and take part in an in-depth behavioral interview.

All participants will leave with concrete advice about next steps and a recommendation from the assessment team of, “it’s a fit; it’s not a fit; or it’s a potential fit in the future.”

Additional information: <http://www.presbyterianmission.org/ministries/1001-2/assessment/>

APPRENTICESHIP

Apprentices will have the experience of starting something new while working alongside experienced mentors. An apprenticeship is a chance to start something new with the support you need to do it well. It’s an opportunity to build community with a diverse, national cohort of peers, all while living missional practices in your own local context.

Additional information: <http://www.presbyterianmission.org/ministries/1001-2/apprenticeship/>

COACHING

Coaches meet regularly with new worshiping community leaders and their whole support systems to listen, ask great questions, help you discover your gifts, and enable you to discern the way forward when you get stuck.

We have 80 trained new worshiping community coaches from different regions and different cultures. Our coaches are pastors or leaders who have started new communities themselves or helped others start them.

The cost of a coach is \$1,500/year plus any expenses of a site visit. The typical coaching relationship consists of one site visit per year (touring the ministry context, meeting with leaders/core group/stakeholders/presbytery teams) and two half-hour to hour long phone conversations per month.

More information: <http://www.presbyterianmission.org/ministries/1001-2/coaching/>

TRAINING

A new set of practices and skills will be needed by the leaders of new worshiping communities. Our training strategy includes:

- Annual national conference where NWC leaders and their supporters gather to learn from experienced leaders and from each other
- Regional workshops and conferences led by regional associates and coaches
- Mid-council sponsored presentations and conferences
- On-line training
- Cohorts for NWC leaders
- Retreats for spiritual renewal
- Print resources such as *Starting New Worshiping Communities* (available in English, Spanish, and Korean)

More information: <http://www.presbyterianmission.org/ministries/1001-2/training-cohorts/>

GRANTS

Grants are provided to participants in the 1001 New Worshiping Communities. We provide comprehensive materials to help you get started. The New Worshiping Communities Seed Grant provides \$7,500 to help start a 1001 community. After the first year the ministry can apply for an additional \$25,000 Investment Grant, followed by the possibility of a \$25,000 Growth Grant. Both the Investment and Growth grant require dollar matching from a mid-council, congregation or in-kind support.

All new worshiping community leaders are still eligible to apply for a Health Insurance Grant, worth \$1,500 per year—twice renewable.

More information: <http://www.presbyterianmission.org/ministries/1001-2/mission-program-grants/>