



Committee on Mission Responsibility Through Investment 2023-24 Workplan

During the 2023-2024 shareholder year (July 2023 – June 2024), MRTI plans to engage over 40 companies on issues relating to climate, human rights, environmental justice, pesticides and toxic chemicals, and banking and financial policies. MRTI filed 12 shareholder resolutions and will participate in at least 30 dialogues.

Updated January 2024

	Company	Issues	Action
1	AIG	Climate transition action plan	Resolution
2	Ameren	Climate-related lobbying	Dialogue
3	American Airlines	Climate Action 100+, Corporate climate lobbying, Assess human trafficking/ forced labor in the supply chain and Covid response	Dialogue
4	Becton, Dickinson and Co	Toxic air pollution and racial equity	Resolution
5	Booking Holdings	Human rights in conflict-affected and high-risk areas	Dialogue
6	Carnival Cruise	Human Rights	Dialogue
7	Conoco Phillips	CA 100+, emissions, climate change and Indigenous rights	Dialogue
8	CVS/ Aetna	Paid leave and worker rights and reproductive health	Dialogue
9	Delta	CA 100+, climate change and emissions reduction, human rights	Dialogue
10	Disney	Chemical use policies	Dialogue
11	Dollar General	Pesticide use reduction / worker rights and racial justice	Dialogue
12	Dollar Tree	Pesticide use reduction, worker health and safety	Dialogue
13	Duke Energy	CA 100+, emissions and climate change	Dialogue
14	Entergy	Just Transition, Climate-related Lobbying	Dialogue
15	EOG Resources	Climate-related lobbying	Dialogue
16	Expedia	Conflict-affected and high-risk areas (CAHRA) and human rights	Dialogue
17	Ford	CA 100+, emissions and climate change	Dialogue

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18	GE	CAHRA and human rights	Correspondence
19	General Motors	CA 100+, emissions and climate change	Dialogue
20	Goldman Sachs	Proxy voting review related to climate and DEI	Resolution
21	Humana	Maternal health and reproductive rights	Dialogue
22	JP Morgan Chase	Climate lending policy / Climate-related lobbying / CAHRA	Resolution
23	Keysight Tech	CAHRA and human rights	Dialogue
24	Kinder Morgan	GHG reduction targets	Dialogue
25	Kroger	Pesticides	Dialogue
26	Meta	Climate-related lobbying	Resolution
27	Microchip Tech	CAHRA and human rights	Possible Resolution
28	NVIDIA	CAHRA and human rights	Dialogue
29	Occidental Petroleum	CA 100+, emission reduction and carbon capture and sequestration	Dialogue
30	Palantir Technologies	Conflict-affected and high-risk areas (CAHRA) and human rights	Correspondence
31	PPL	CA 100+ and Just Transition	Dialogue
32	Royal Caribbean	Human trafficking prevention, human rights and COVID response	Dialogue
33	Southwest Airlines	GHG emission reduction targets, Human trafficking prevention	Resolution
34	State Street	Proxy voting review on climate and DEI	Resolution
35	Target	Climate change, worker health and safety and responsible chemical use	Dialogue
36	Texas Instruments	CAHRA and human rights	Resolution
37	TripAdvisor	CAHRA and human rights	Dialogue
38	Tyson	Racial equity audit and child labor	Resolution
39	United Continental Holdings	CA 100+, climate-related lobbying, human rights	Dialogue
40	Walgreens	Reproductive health	Resolution
41	Wells Fargo	Line 3, Indigenous rights and Fossil Fuel Financing	Resolution



Glossary of Terms

Climate Action 100+ (CA100+) – A five-year initiative led by investors to engage with the world’s largest corporate greenhouse gas emitters to improve governance on climate change, curb emissions and strengthen climate-related financial disclosures. To date, 279 investors with nearly USD \$30 trillion in assets under management have signed on to the initiative.

Conflict-affected and high-risk areas (CAHRA) - Areas of international armed conflict, internal armed conflict; and military occupations or other areas of heightened risk. High-risk areas may include areas of political instability or repression, institutional weakness, insecurity, collapse of civil infrastructure and widespread violence. Such areas are often characterized by widespread human rights abuses and violations of national or international law. Companies operating in CAHRA are at greater risk of causing, contributing to, or being directly linked with human rights harms, as defined by the UN Guiding Principles on Business and Human Rights.

GHG – Greenhouse gases (GHG) are the chemical compounds present in the Earth’s atmosphere that allow direct sunlight to reach the Earth’s surface unimpeded. Many of these gases occur naturally in the atmosphere, like carbon dioxide, methane and water vapor, and others are synthetic, like hydrofluorocarbons. Concentrations of these natural and man-made gases have been rising over the last few centuries due to an increased reliance on fossil fuels.

Just Transition – The transition out of high-carbon activities and into the green economy, seeking to ensure harm to workers, communities, countries, and regions is avoided while maximizing the benefits of climate action.