



Committee on Mission Responsibility Through Investment 2022-23 Workplan

During the 2022-2023 shareholder year (July 2022 – June 2023), MRTI plans to engage over 40 companies on issues relating to climate, human rights, racial equity, pesticides and toxic chemicals, and banking and financial policies. MRTI filed 12 shareholder resolutions and will participate in at least 30 dialogues.

Updated June 2023

	Company	Issues	Action
1	AIG	Climate-related lobbying and fossil fuel financing/ insuring	Dialogues
2	American Airlines	Climate Action 100+, climate-related lobbying, human rights	Dialogues
3	Antero	Methane measurement	Dialogue
4	Becton Dickinson	Environmental justice and toxic air pollution	Dialogue
5	Booking Holdings	Human rights concerns in conflict-affected and high-risk areas	Dialogue
6	Carnival Cruise	Human rights	Dialogue
7	Conoco Phillips	CA 100+, emissions and climate change	Dialogue
8	CVS	Paid leave and reproductive rights	Dialogue and resolution
9	Delta	Climate Action 100+, human rights and reproductive rights	Dialogues
10	Dick’s Sporting Goods	Gun sale policy	Letter
11	Disney	Chemical- use policy	Dialogues
12	Dollar General	Pesticide use reduction and chemical management policy; worker safety	Dialogues and resolution
13	Dollar Tree	Worker safety and chemical management policy	Dialogues
14	Duke Energy	CA 100+, emissions and climate change, climate-related lobbying	Dialogue
15	Enbridge	CA 100+, climate change	Monitoring, dialogue
16	Entergy	Just Transition/ Climate Lobbying	Dialogue
17	EOG Resources	Climate-related lobbying	Dialogues and resolution
18	Expedia	Human rights in conflict-affected and high-risk areas	Dialogue

Updated June 7, 2023



19	Fidelity	Proxy voting and anti-ESG response	Dialogue and letter
20	Ford	CA 100+, climate change	Dialogue
21	General Motors	CA 100+, climate change	Dialogue
22	Goldman Sachs	Proxy voting and anti-ESG response	Dialogue and letter
23	Humana	Reproductive rights	Dialogues and resolution
24	JetBlue	Greenhouse gas reduction targets and climate change	Dialogue
25	JP Morgan Chase	Climate transition plan and proxy voting and anti-ESG response	Dialogue and resolution
26	Keysight Tech.	Know your customer due diligence and human rights in conflict-affected and high-risk areas	Dialogue and resolution
27	Kinder Morgan	Climate Action 100+, greenhouse gas emission reduction targets	Dialogues and resolution
28	Kroger	Pesticide use reduction and chemical management policy	Dialogue
29	Marathon Petroleum	CA 100+, emissions and climate change	Dialogue
30	Meta	Climate-related lobbying	Dialogue and resolution
31	Microchip Technology	Know your customer due diligence and human rights in conflict-affected and high-risk areas	Dialogue and resolution
32	NVIDIA	Human rights in conflict-affected and high-risk areas	Dialogues
33	Occidental Petroleum	CA 100+, emissions and climate change	Monitoring/dialogue
34	PPL Corporation	Just transition and low-carbon transition-planning	Dialogues
35	Royal Caribbean	Human trafficking prevention, human rights and COVID response	Dialogue
36	Southwest Airlines	Greenhouse gas emissions reduction	Dialogue
37	State Street	Proxy voting and anti-ESG response	Dialogue and letter
38	Target	COVID and employee-first response and reproductive rights and maternal health	Dialogue
39	Texas Instruments	Know your customer due diligence and human rights in conflict-affected and high-risk areas	Dialogue and resolution
40	Travelers	Racial equity audit	Resolution
41	Tyson	Racial equity audit	Dialogue



42	United Continental Holdings	Climate Action 100+, climate-related lobbying and human rights	Dialogues
43	Walmart	Gun sale policy	Dialogue and letter
44	Wells Fargo	Indigenous People's Rights	Dialogue and resolution